

APPENDIX I

GENDER REFERENCE INDICATORS

Role as victims, adverse affects of conflict

- Vulnerable
- Suffering
- Disproportionately affected
- Targets
- Protection
- Rape, sexual violence, gender-based violence
- Traumatized
- HIV/AIDs
- Trafficking in women, prostitution
- Refugees or IDPs
- Threatened security
- Socio-economic effects
- Exploitation

Gender equality

- Reference to specific gender equality norms

Stereotypical roles of women in conflict

- Family (roles: caretakers, wives, mothers, daughters, widows)

Non-stereotypical roles of women in conflict

- Combatants
- Protectors
- Economic contributors
- Providers
- Heads of households

Civil society activism

- Community-builders
- Founders of, or participants in, women's NGOs

Gender justice

- International humanitarian law
- International human rights law
- ICC

Gender mainstreaming

Peacekeeping: influencing code of conduct, appointing more women as personnel, training

UN gender balance: appointing more women as ambassadors, SRSGs, personnel and staff

Establishing gender units

DDR: paying special attention to women's needs

Gender sensitive humanitarian assistance

Gender education/training

Peace building

Supporting women's leadership roles, from grassroots to peace table

Building the capacity of women to be active participants in conflict prevention, early warning systems, conflict management and resolution and peace education

Promoting women as assets for change

Illustrative examples

National efforts to address gender and armed conflict

Political rhetoric on conflicts affecting women, using women's suffering to illustrate points

1325

Need to implement

SG's Study on Women, Peace and Security, as called for in 1325

Research

Collection of gender-disaggregated data

Study of the effects of armed conflict on women